

AMERICAN ASSOCIATION FOR AGRICULTURAL EDUCATION 2001-2002 FACULTY SALARIES

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Table 1
9 – Month Appointment
Number of FTE Faculty Positions by Region, 2001 – 2002

AAAE Region	Total Positions N = 75	Instructor N = 5	Assistant Professor N = 26	Associate Professor N = 22	Professor N = 18	Other N = 4	Total FTE N = 73.1
Eastern	8	0	0	4	4	0	8
Central	25	0	10	8	6	1	25
Southern	31	3	15	8	4	1	30.5
Western	11	2	1	2	4	2	9.6
TOTAL	75	5	26	22	18	4	73.1

Table 2
12 – Month Appointment
Number of FTE Faculty Positions by Region, 2001 – 2002

AAAE Region	Total Positions N = 194	Instructor N = 10	Assistant Professor N = 52	Associate Professor N = 56	Professor N = 67	Other N = 9	Total FTE N = 182.51
Eastern	17	1	3	10	2	1	17
Central	54	4	11	21	17	1	45.54
Southern	91	4	30	16	36	5	87.97
Western	32	1	8	9	12	2	32
TOTAL	194	10	52	56	67	9	182.51
9 & 12 TOTAL	269	15	78	78	85	13	255.61

Table 3
9 – Month Appointment
Summary Data for 2001 – 2002 Faculty Salaries by Region

AAAE Region	Instructor N = 5	Assistant Professor N = 26	Associate Professor N = 22	Professor N = 18	Other* N = 4
EASTERN N = 8	0	0	4	4	0
Mean			\$64,026	\$75,816	
S. D.			\$6,310	\$10,783	
Median			\$63,954	\$76,194	
Minimum			\$57,348	\$62,424	
Maximum			\$70,848	\$88,452	
Mean Years @ Rank			9 (S.D. 5)	11 (S.D. 8)	
CENTRAL N = 25	0	10	8	6	1
Mean		\$51,665	\$60,046	\$79,557	
S. D.		\$7,204	\$12,053	\$24,977	
Median		\$50,615	\$58,132	\$69,031	Two Few**
Minimum		\$43,000	\$50,300	\$58,911	
Maximum		\$63,500	\$86,724	\$113,316	
Mean Years @ Rank		5 (S.D. 7)	9 (S.D. 6)	14 (S.D. 9)	
SOUTHERN N = 31	3	15	8	4	1
Mean	\$39,433	\$46,485	\$52,665	\$61,653	
S. D.	\$3,963	\$7,955	\$7,942	\$4,778	
Median	\$37,400	\$48,200	\$53,412	\$63,000	Too Few**
Minimum	\$36,900	\$29,925	\$39,970	\$54,865	
Maximum	\$44,000	\$58,794	\$65,000	\$65,748	
Mean Years @ Rank	3 (S.D. 1)	3 (S.D. 2)	7 (S.D. 4)	4 (S.D. 3)	
WESTERN N = 11	2	1	2	4	2
Mean				\$70,884	
S. D.				\$6,800	
Median	Too Few**	Too Few**	Too Few**	\$71,363	Too Few**
Minimum				\$63,960	
Maximum				\$76,848	
Mean Years @ Rank				10 (S.D. 4)	
TOTAL N = 75	5	26	22	18	4
Mean	\$38,173	\$48,535	\$57,905	\$72,820	\$45,558
S. D.	\$5,529	\$7,783	\$9,840	\$16,265	\$15,107
Median	\$37,400	\$48,100	\$57,606	\$65,939	\$43,706
Minimum	\$30,000	\$29,925	\$39,970	\$54,865	\$29,925
Maximum	\$44,000	\$63,500	\$86,724	\$113,316	\$64,895
Mean Years @ Rank	3 (S.D. 2)	3 (S.D. 5)	8 (S.D. 5)	10 (S.D. 8)	4 (S.D. 3)

* Includes lecturer, administrative, and professional positions

** Two or fewer individuals – salary not reported to maintain confidentiality

Table 4
12 – Month Appointment*
Summary Data for 2001 – 2002 Faculty Salaries by Region

AAAE Region	Instructor N = 10	Assistant Professor N = 52	Associate Professor N = 56	Professor N = 67	Other** N = 9
EASTERN N = 15	1	3	10	2	1
Mean		\$58,675	\$75,101		
S. D.		\$10,127	\$11,798		
Median	Too Few***	\$63,936	\$72,396	Too Few***	Too Few***
Minimum		\$47,000	\$58,652		
Maximum		\$65,088	\$93,204		
Mean Years @ Rank		3 (S.D. 3)	5 (S.D. 4)		
CENTRAL N = 53	4	11	21	17	1
Mean	\$40,891	\$64,083	\$83,661	\$101,425	
S. D.	\$3,923	\$9,776	\$16,916	\$15,183	
Median	\$40,480	\$66,264	\$78,178	\$92,864	Too Few***
Minimum	\$36,691	\$45,000	\$62,944	\$85,274	
Maximum	\$45,912	\$77,584	\$125,400	\$130,632	
Mean Years @ Rank	6 (S.D. 5)	6 (S.D. 6)	7 (S.D. 7)	11 (S.D. 8)	
SOUTHERN N = 87	4	30	16	36	5
Mean	\$43,125	\$61,387	\$72,903	\$90,525	\$54,452
S. D.	\$14,835	\$7,884	\$10,915	\$17,483	\$19,132
Median	\$44,750	\$60,020	\$71,792	\$85,108	\$45,000
Minimum	\$25,000	\$48,785	\$60,000	\$62,000	\$38,135
Maximum	\$58,000	\$87,320	\$104,000	\$132,943	\$84,125
Mean Years @ Rank	2 (S.D. 2)	3 (S.D. 3)	7 (S.D. 7)	9 (S.D. 8)	3 (S.D. 4)
WESTERN N = 29	1	8	9	12	2
Mean		\$60,580	\$65,889	\$90,196	
S. D.		\$8,321	\$11,605	\$15,747	
Median	Too Few***	\$57,000	\$67,000	\$89,364	Too Few***
Minimum		\$56,000	\$41,300	\$68,988	
Maximum		\$80,000	\$78,000	\$113,742	
Mean Years @ Rank		3 (S.D. 2)	6 (S.D. 5)	11 (S.D. 9)	
TOTAL N = 194	10	52	56	67	9
Mean	\$44,310	\$61,676	\$76,202	\$93,986	\$58,854
S. D.	\$11,508	\$8,344	\$14,864	\$17,259	\$17,026
Median	\$41,871	\$60,220	\$73,987	\$91,000	\$54,000
Minimum	\$25,000	\$45,000	\$41,300	\$62,000	\$38,135
Maximum	\$65,000	\$87,320	\$125,400	\$132,943	\$84,125
Mean Years @ Rank	4 (S.D. 4)	3 (S.D. 4)	7 (S.D. 6)	10 (S.D. 8)	3 (S.D. 4)

* 10 and 11 month appointments were adjusted to 12 month to maintain confidentiality

** Includes lecturer, administrative, and professional positions

*** Two or fewer individuals – salary not reported to maintain confidentiality

Table 5
Summary Data for 2001 – 2002 Beginning Average
Salary for Assistant Professors by Region

AAAE Region	9 - Month N = 37	12 - Month N = 33
EASTERN N = 2	1	1
Mean		
Standard Deviation		
Median	Too Few*	Too Few*
Minimum		
Maximum		
CENTRAL N = 19	13	6
Mean	\$47,694	\$59,955
Standard Deviation	\$6,191	\$3,903
Median	\$47,000	\$61,000
Minimum	\$38,000	\$52,555
Maximum	\$57,000	\$63,550
SOUTHERN N = 29	13	16
Mean	\$41,008	\$52,894
Standard Deviation	\$7,098	\$9,250
Median	\$40,000	\$56,500
Minimum	\$31,000	\$33,000
Maximum	\$56,000	\$63,000
WESTERN N = 20	10	10
Mean	\$45,300	\$56,200
Standard Deviation	\$3,910	\$6,538
Median	\$46,500	\$56,350
Minimum	\$38,000	\$45,500
Maximum	\$50,000	\$66,500
TOTAL N = 70	37	33
Mean	\$44,625	\$55,486
Standard Deviation	\$6,454	\$7,971
Median	\$44,720	\$58,000
Minimum	\$31,000	\$33,000
Maximum	\$57,000	\$66,500

* Two or fewer individuals – salary not reported to maintain confidentiality

Figure 1
 Salary Trends
 9 - Month Appointment
 1996 - 2002

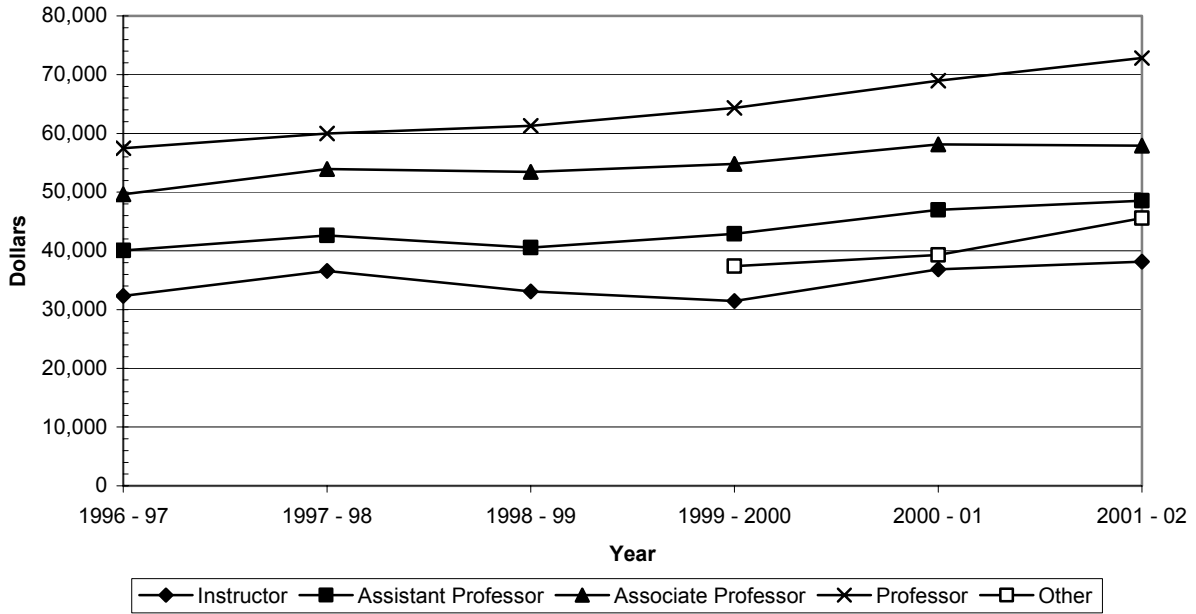


Figure 2
Salary Trends
12 - Month Appointment
1996 - 2002

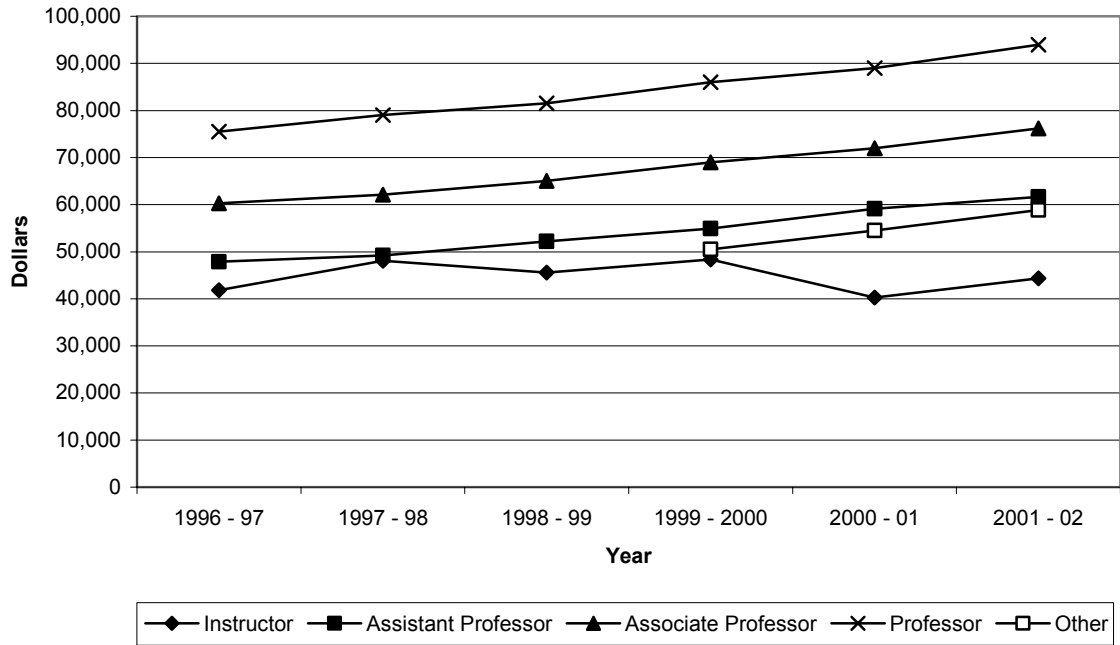


TABLE 6
LIST OF INSTITUTIONS BY REGION AND NUMBER OF FACULTY

<u>AAAE Region</u>	<u>Institution (Number of Faculty)</u>
EASTERN: N = 4	1. Cornell University (1) 2. Pennsylvania State University (20) 3. State University of New York - Oswego (2) 4. University of Delaware (2) Total Number of Faculty Reporting: <u>25</u>
CENTRAL: N = 17	1. Illinois State University (1) 2. Iowa State University (16) 3. Kansas State University (2) 4. Michigan State University (14) 5. North Dakota State University (1) 6. Northwest Missouri State University (1) 7. Ohio State University (14) 8. Purdue University (2) 9. South Dakota State University (2) 10. Southwest Missouri State University (1) 11. University of Illinois (3) 12. University of Minnesota, Crookston (1) 13. University of Minnesota, St. Paul (4) 14. University of Missouri-Columbia (4) 15. University of Nebraska (10) 16. University of Wisconsin – Platteville (2) 17. Western Illinois University (1) Total Number of Faculty Reporting: <u>79</u>
SOUTHERN: N = 22	1. Arkansas State University (1) 2. Fort Valley State College, GA (1) 3. Louisiana State University (6) 4. Middle Tennessee State University (1) 5. Murray State University (3) 6. North Carolina State University (8) 7. Oklahoma State University (10) 8. Sam Houston State University (2) 9. Southern Arkansas University (2) 10. Tarleton State University (7) 11. Tennessee Tech (1) 12. Texas Tech University (10) 13. Texas A & M – College Station (34) 14. Texas A & M – Kingsville (2) 15. University of Arkansas – Fayetteville (6) 16. University of Florida – Gainesville (10) 17. University of Kentucky (3) 18. University of Tennessee – Knoxville (2) 19. University of Tennessee – Martin (1) 20. Virginia Polytechnic Inst. (9) 21. Western Kentucky University (2)

22. West Texas A & M (1)
Total Number of Faculty Reporting: 122

WESTERN:
N = 12

1. California State University – Fresno (3)
 2. California Poly – SLO (6)
 3. Colorado State University (1)
 4. Montana State University (3)
 5. Oregon State University (4)
 6. University of Arizona (7)
 7. University of California – Davis (2)
 8. University of Idaho (4)
 9. University of Nevada – Reno (1)
 10. University of Wyoming (1)
 11. Utah State University (9)
 12. Washington State University (2)
- Total Number of Faculty Reporting: 43

Summary:

Total Number of Institutions Reporting: 55
Total Number of Faculty Reporting: 269
Total FTE Reported: 255.61

A total of 55 out of the 87 institutions surveyed (listed in the May, 2002, AAAE Directory of University Faculty in Agricultural Education) responded to the survey. This represents a 63 percent response rate.