

American Association for Agricultural Education 2007 – 2008 Faculty Salary Report

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Table 1. Faculty Positions and Faculty FTE's by Rank by Region

		AAAE Region				
		North Central	Southern	Western	Total	
Rank	Lecturer	Positions	4	2	8	14
		FTE's	2.3	2.0	7.3	11.6
	Instructor	Positions	3	4	5	12
		FTE's	2.5	4.0	4.5	11.0
	Assistant Professor	Positions	18	43	10	71
		FTE's	15.9	42.7	10.0	68.6
	Associate Professor	Positions	25	25	16	66
		FTE's	22.5	24.0	15.5	62.0
	Professor	Positions	29	28	19	76
		FTE's	24.7	27.2	19.0	70.9
	Other	Positions	1	7	4	12
		FTE's	1.0	7.0	4.0	12.0
	Total	Positions	80	109	62	251
		FTE's	68.9	106.9	60.3	236.0

Table 2. Faculty Positions by Rank by Appointment by Region

Rank	Lecturer	Appointment		AAAE Region			
				North	Southern		Total
				Central	Western	Eastern	Positions
				Positions	Positions	Positions	Positions
			9	2	0	6	8
			10	0	0	0	0
			11	0	1	0	1
			12	2	1	2	5
			Subtotal	4	2	8	14
	Instructor	Appointment	9	1	1	3	5
			10	0	0	0	0
			11	0	0	0	0
			12	2	3	2	7
			Subtotal	3	4	5	12
	Assistant Professor	Appointment	9	10	12	7	29
			10	2	1	0	3
			11	0	1	0	1
			12	6	29	3	38
			Subtotal	18	43	10	71
	Associate Professor	Appointment	9	7	4	8	19
			10	8	0	0	8
			11	0	1	0	1
			12	10	20	8	38
			Subtotal	25	25	16	66
	Professor	Appointment	9	5	4	4	13
			10	7	1	0	8
			11	1	1	1	3
			12	16	22	14	52
			Subtotal	29	28	19	76
	Other	Appointment	9	1	1	3	5
			10	0	0	0	0
			11	0	0	0	0
			12	0	6	1	7
			Subtotal	1	7	4	12
	Total	Appointment	9	26	22	31	79
			10	17	2	0	19
			11	1	4	1	6
			12	36	81	30	147
			Total	80	109	62	251

Table 3. Faculty Salary by Assistant, Associate, and Professor by Appointment by Region

			AAAE Region				
			North Central	Southern	Western	Total	
			\$Salary	\$Salary	\$Salary	\$Salary	
Assistant Professor	9 - Month	Mean	59,221	58,308	54,228	57,638	
		Standard Deviation	8,836	6,635	6,011	7,357	
		Median	59,832	57,550	54,000	57,250	
		Maximum	75,200	68,900	62,000	75,200	
		Minimum	45,000	48,000	43,000	43,000	
		N	10	12	7	29	
	12 - Month	Mean	72,781	75,299	71,000	74,513	
		Standard Deviation	15,557	5,611	7,211	8,297	
		Median	70,004	75,000	69,000	73,500	
		Maximum	108,876	84,000	79,000	108,876	
		Minimum	55,000	66,000	65,000	55,000	
		N	8	31	3	42	
	Associate Professor	9 - Month	Mean	73,174	65,801	67,893	69,398
			Standard Deviation	11,804	5,597	12,763	11,155
Median			71,221	66,243	66,185	67,392	
Maximum			98,232	72,117	93,000	98,232	
Minimum			62,107	58,600	53,740	53,740	
N			7	4	8	19	
12 - Month		Mean	85,801	91,481	78,398	87,079	
		Standard Deviation	14,794	14,291	12,197	14,660	
		Median	84,846	88,400	79,462	85,363	
		Maximum	118,360	125,005	97,700	125,005	
		Minimum	61,237	68,027	56,700	56,700	
		N	18	21	8	47	
Professor		9 - Month	Mean	110,202	76,742	94,845	95,182
			Standard Deviation	14,015	9,369	25,405	21,358
	Median		105,056	74,657	88,000	89,800	
	Maximum		125,760	89,800	131,260	131,260	
	Minimum		97,308	67,855	72,120	67,855	
	N		5	4	4	13	
	12 - Month	Mean	101,060	112,129	105,439	106,319	
		Standard Deviation	28,153	23,406	15,231	23,950	
		Median	99,571	112,267	101,488	103,000	
		Maximum	159,888	145,518	139,000	159,888	
		Minimum	48,967	46,170	81,994	46,170	
		N	24	24	15	63	

Table 4. Faculty Salary for Lecturer, Instructor, and Other Ranks

			\$Salary	
Lecturer	9 - Month	Mean	38,856	
		Standard Deviation	11,827	
		Median	35,575	
		Maximum	65,000	
		Minimum	24,000	
		N	8	
	12 - Month	Mean	55,102	
		Standard Deviation	20,405	
		Median	62,948	
		Maximum	70,212	
		Minimum	16,203	
		N	6	
	Instructor	9 - Month	Mean	40,222
			Standard Deviation	13,245
Median			35,280	
Maximum			59,000	
Minimum			25,000	
N			5	
12 - Month		Mean	63,208	
		Standard Deviation	15,982	
		Median	68,250	
		Maximum	84,000	
		Minimum	41,992	
		N	7	
Other		9 - Month	Mean	58,718
			Standard Deviation	16,983
	Median		68,000	
	Maximum		72,000	
	Minimum		30,591	
	N		5	
	12 - Month	Mean	60,614	
		Standard Deviation	37,385	
		Median	59,988	
		Maximum	130,000	
		Minimum	6,800	
		N	7	

Table5. College Average Beginning Salary for 9-Month and 12-Month Assistant Professor by Region

			9 Month	12 Month
AAAE Region	North Central	Mean	\$55,598	\$69,286
		Standard Deviation	11,519	18,391
		Median	55,000	75,000
		Maximum	75,571	93,000
		Minimum	36,000	36,000
		N	16	7
	Southern	Mean	\$53,890	\$67,959
		Standard Deviation	7,267	8,725
		Median	55,000	69,000
		Maximum	69,000	84,300
		Minimum	45,000	52,000
		N	15	15
	Western	Mean	\$55,162	\$68,488
		Standard Deviation	6,234	9,497
		Median	55,000	66,000
		Maximum	67,184	87,000
		Minimum	43,000	52,000
		N	16	13

Table 6. List of Responding and Non-Responding Institutions with Number of Faculty by Region

AAAE Region	Responding Institutions (Number of Faculty)	Non-Responding Institutions
North Central (N = 25)	Cornell University (2)	University of Maryland
	Dordt College (4)	University of Wisconsin – River Falls
Responses (N = 22)	Illinois State University (1)	West Virginia University
	Iowa State University (15)	
	Kansas State University (2)	
	Michigan State University (No Data Provided)	
	North Dakota State University (1)	
	Penn State University (No Data Provided)	
	Purdue University (13)	
	Southern Illinois University (2)	
	State University of New York – Oswego (2)	
	The Ohio State University (17)	
	University of Central Missouri (1)	
	University of Connecticut (No Program)	
	University of Illinois (2)	
	University of Minnesota (1)	
	University of Missouri (3)	
	University of Nebraska – Lincoln (10)	
	University of New Hampshire (Beginning Salary Data)	
	University of Rio Grande (1)	
	University of Wisconsin – Platteville (2)	
	Western Illinois University (1)	
Southern (N = 26)	Arkansas State University (2)	Alabama A&M University
	Auburn University (No Data Provided)	Mississippi State University
Responses (N = 19)	Clemson University (4)	Prairie View A&M University
	Louisiana State University (4)	Southern Arkansas University
	Middle Tennessee State University (1)	Texas A&M - Commerce
	Morehead State University (1)	University of Tennessee - Knoxville
	Murray State University (2)	University of Tennessee - Martin
	North Carolina A&T University (5)	
	North Carolina State University (11)	
	Oklahoma State University (8)	
	Texas A&M University (22)	
	Texas State University (Beginning Salary Data)	
	Texas Tech University (7)	
	The University of Georgia (10)	
	University of Arkansas (6)	
	University of Florida (12)	
	University of Kentucky (3)	
	Virginia Tech (10)	
	Western Kentucky University (1)	

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Table 6. List of Responding and Non-Responding Institutions with Number of Faculty by Region Continued

AAAE Region	Responding Institutions (Number of Faculty)	Non-Responding Institution
Western (N = 17)	California Polytechnic State University (8)	California State University - Fresno
	California State University Chico (2)	
	Colorado State University (1)	
Responses (N = 16)	Montana State University (3)	
	New Mexico State University (4)	
	Oregon State University (4)	
	Sam Houston State University (2)	
	Tarleton State University (8)	
	The University of Arizona (7)	
	University of California – Davis (2)	
	University of Idaho (4)	
	University of Nevada – Reno (1)	
	University of Wyoming (1)	
	Utah State University (11)	
	Washington State University (2)	
	West Texas A&M University (2)	

Return Rate (Institutions responding to survey) – $57 / 68 = 84\%$

Response Rate (Institutions providing usable data) – $53 / 67 = 79\%$

One institution responded they have no Agricultural Education Faculty

Notes:

1. Due to the large number of low/empty cells present when trying to break faculty salaries down by rank, appointment, and region; faculty salaries were dichotomized into 9-month and 12-month salaries. All salaries for appointments greater than 9-month were converted to a 12-month equivalent salary by taking their current salary times (11 / Monthly Appointment).
2. The sample size varied among tables due to missing data.
3. Due to missing data, values among tables should not be compared.
4. Information was not reported for cells with a frequency less than 3.
5. Table 5, page 6 represents what was reported as the College Average Starting Salaries.
6. The data was presented as reported; while it was spot-checked, it was not verified.