

American Association for Agricultural Education 2010-2011 Faculty Salary Report

<u>Contents</u>	<u>Page</u>
Faculty Positions and Faculty FTE's by Rank by Region.....	2
Faculty Positions by Rank by Appointment by Region.....	3
Faculty Salaries for Assistant Professors, Associate Professors, and Professors by Region.....	4
Faculty Salaries for Lecturers and Instructors.....	5
List of Participating AAAE Institutions by Region.....	6

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Table 1. Faculty Positions and Faculty FTE's by Rank by Region

			AAAE Region			
			North Central	Southern	Western	Total
Rank	Lecturer	Positions	2	9	2	13
		FTE's	1.7	8.0	2.0	11.7
	Instructor	Positions	1	2	2	5
		FTE's	1.0	1.8	2.0	4.8
	Assistant Professor	Positions	6	27	17	50
		FTE's	5.7	27.0	16.8	49.5
	Associate Professor	Positions	9	21	11	41
		FTE's	8.0	21.0	9.3	38.3
	Professor	Positions	7	31	20	58
		FTE's	5.6	30.2	17.7	53.5
	Total	Positions	25	90	52	167
		FTE's	22.0	88.0	47.8	157.8

Table 2. Faculty Positions by Rank by Appointment by Region

				AAAE Region			
				North Central	Southern	Western	Total
Rank		Appointment		Positions	Positions	Positions	Positions
Lecturer	Appointment	9	0	1	1	2	
		10	0	1	0	1	
		11	0	0	0	0	
		12	2	7	1	10	
		Subtotal	2	9	2	13	
Instructor	Appointment	9	0	2	1	3	
		10	0	0	0	0	
		11	0	0	0	0	
		12	1	0	1	2	
		Subtotal	1	2	2	5	
Assistant Professor	Appointment	9	0	3	13	16	
		10	1	1	0	2	
		11	0	2	0	2	
		12	5	21	4	30	
		Subtotal	6	27	17	50	
Associate Professor	Appointment	9	3	5	5	13	
		10	0	0	0	0	
		11	0	1	0	1	
		12	6	15	6	27	
		Subtotal	9	21	11	41	
Professor	Appointment	9	1	6	4	11	
		10	0	2	1	3	
		11	0	0	1	1	
		12	6	23	14	43	
		Subtotal	7	31	20	58	
Total	Appointment	9	4	17	24	45	
		10	1	4	1	6	
		11	0	3	1	4	
		12	20	66	26	112	
		Total	25	90	52	167	

Table 3. Faculty Salaries by Assistant, Associate, and Professor by Appointment by Region

			AAAE Region				
			North Central	Southern	Western	Total	
			\$Salary	\$Salary	\$Salary	\$Salary	
Assistant Professor	9-Month	Mean		63,174	56,912	58,086	
		Standard Deviation		1,941	4,667	4,930	
		Median		62,820	57,500	58,369	
		Minimum		61,434	44,688	44,688	
		Maximum		65,267	65,312	63,312	
		N		0	3	13	16
	12-Month	Mean	79,979	77,613	69,367	77,060	
		Standard Deviation	5,890	7,035	1,247	6,988	
		Median	77,530	77,500	68,986	76,842	
		Minimum	74,000	63,864	67,496	63,864	
		Maximum	89,100	90,000	70,000	90,000	
		N	6	24	4	34	
	Associate Professor	9-Month	Mean	74,017	75,333	68,685	72,473
			Standard Deviation	8,517	9,610	4,058	7,639
Median			75,000	80,233	67,200	70,054	
Minimum			65,052	61,000	65,000	61,000	
Maximum			82,000	84,082	75,499	84,082	
N			3	5	5	13	
12-Month		Mean	96,474	92,105	83,390	91,174	
		Standard Deviation	16,455	12,539	16,028	14,328	
		Median	96,758	91,497	82,821	91,975	
		Minimum	72,584	68,626	58,700	58,700	
		Maximum	123,432	119,900	105,000	123,432	
		N	6	16	6	28	
Professor		9-Month	Mean		84,880	81,051	83,498
			Standard Deviation		10,479	16,947	12,035
	Median			81,395	76,530	80,059	
	Minimum			76,653	66,143	66,143	
	Maximum			113,116	105,000	113,316	
	N			1	6	4	11
	12-Month	Mean	126,264	126,917	115,736	123,027	
		Standard Deviation	27,013	39,031	20,316	32,199	
		Median	122,318	122,503	110,920	112,951	
		Minimum	98,652	83,354	95,964	83,354	
		Maximum	160,476	238,680	166,720	238,680	
		N	6	25	16	47	

Table 4. Faculty Salary for Lecturer and Instructor

			\$Salary	
Lecturer	9-Month	Mean		
		Standard Deviation		
		Median		
		Minimum		
		Maximum		
		N	2	
	12-Month	Mean	55,353	
		Standard Deviation	15,652	
		Median	52,120	
		Minimum	24,000	
		Maximum	79,029	
		N	11	
	Instructor	9-Month	Mean	33,765
			Standard Deviation	13,702
Median			37,795	
Minimum			18,500	
Maximum			45,000	
N			3	
12-Month		Mean		
		Standard Deviation		
		Median		
		Minimum		
		Maximum		
		N	2	

Table 5. List of Responding and Non-Responding Institutions with Number of Faculty by Region

AAAE Region	Responding Institutions (Number of Faculty)	Non-Responding Institutions
North Central (N = 23) Responses (N = 8)	North Dakota State University (1) Penn State University (no data provided) The Ohio State University (7) Southern Illinois University (2) University of Maryland (No Program) University of Missouri (4) University of Nebraska – Lincoln (10) Western Illinois University (1)	Cornell University Dordt College Illinois State University Iowa State University Kansas State University Michigan State University Purdue University South Dakota State University Southeast Missouri State University State University of New York - Oswego University of Central Missouri University of Illinois University of Minnesota University of Wisconsin – Platteville University of Wisconsin – River Falls West Virginia University
Southern (N = 28) Responses (N = 13)	Auburn University (2) Middle Tennessee State University (2) Mississippi State University (7) Murray State University (2) North Carolina State University (9) Oklahoma State University (7) Tennessee State University (1) Texas A&M University (30) Texas State University – San Marcos (1) Texas Tech University (2) University of Arkansas (8) University of Florida (15) University of Kentucky (3)	Arkansas State University Alabama A&M University Clemson University Louisiana State University Morehead State University North Carolina A&T University Prairie View A&M University Southern Arkansas University Texas A&M - Commerce Tennessee Tech University University of Georgia University of Tennessee – Knoxville University of Tennessee – Martin Virginia Tech Western Kentucky University
Western (N = 20) Responses (N = 13)	Colorado State University (1) Montana State University (3) New Mexico State University (5) Oklahoma State University (3) Oregon State University (3) Tarleton State University (9) Texas State University – San Marcos (1) Texas Tech University (9) University of Arizona (6) University of Idaho (4) University of Nevada – Reno (No Program) Utah State University (6) Washington State University (2)	California State University – Chico California State University – Fresno California Polytechnic State University – San Luis Obispo San Houston State University University of California – Davis University of Wyoming West Texas A&M University

Return Rate (Institutions responding to survey) – 34/69 = 49%

Response Rate (Institutions providing usable data) – 34/66 = 52%

Two institutions responses they have no Agricultural Education Faculty

Notes:

1. Due to the large number of low/empty cells present when trying to break faculty salaries down by rank, appointment, and region; faculty salaries were dichotomized into 9-month and 12-month salaries. All salaries for appointments greater than 9-month were converted to a 12-month equivalent salary by taking their current salary times (11/Monthly Appointment).
2. The sample size varied among tables due to missing data.
3. Due to missing data, values among tables should not be compared.
4. Information was not reported for cells with a frequency less than 3.
5. The data was presented as reported; while it was spot-checked, it was not verified.