

# American Association for Agricultural Education 2015-2016 Faculty Salary Report

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Table 1. Faculty Positions and Faculty FTE's by Rank by Region

			AAAE Region			
			North Central	Southern	Western	Total
Rank	Lecturer	Positions	4	3	0	7
		FTE's	4.0	3.0	0.0	7.0
	Instructor	Positions	6	3	4	13
		FTE's	3.9	3.0	3.9	10.8
	Assistant Professor	Positions	22	42	14	78
		FTE's	15.3	23.9	9.5	48.7
	Associate Professor	Positions	12	30	15	57
		FTE's	7.3	17.9	9.8	35.0
	Professor	Positions	24	36	14	74
		FTE's	14.8	22.8	10.1	47.7
	Total	Positions	68	114	47	229
		FTE's	45.3	70.6	33.3	149.2

Table 2. Faculty Positions by Rank by Appointment by Region

				AAAE Region			
				North			
				Central	Southern	Western	Total
				Positions	Positions	Positions	Positions
Rank	Lecturer	Appointment	9	0	0	0	0
			10	2	0	0	2
			11	0	0	0	0
			12	2	3	0	5
			Subtotal	4	3	0	7
	Instructor	Appointment	9	2	3	3	8
			10	0	0	0	0
			11	4	0	0	4
			12	0	0	1	1
			Subtotal	6	3	4	13
	Assistant Professor	Appointment	9	8	21	10	39
			10	3	4	0	7
			11	0	1	1	2
			12	11	16	3	30
			Subtotal	22	42	14	78
	Associate Professor	Appointment	9	5	5	8	18
			10	1	4	2	7
			11	1	0	1	2
			12	5	21	4	30
			Subtotal	12	30	15	57
	Professor	Appointment	9	15	9	2	26
			10	0	5	1	6
			11	1	1	2	4
			12	8	21	9	38
			Subtotal	24	36	14	74
Total	Appointment	9	30	38	23	91	
		10	6	13	3	22	
		11	6	2	4	12	
		12	26	61	17	104	
		Total	68	114	47	229	

Table 3. Faculty Salaries by Assistant, Associate, and Professor by Appointment by Region

			AAAE Region				
			North Central	Southern	Western	Total	
			\$Salary	\$Salary	\$Salary	\$Salary	
Assistant Professor	9-Month	Mean	68,010	68,500	67,483	68,121	
		SD	8,131	9,648	6,017	8,343	
		Median	66,950	71,721	67,000	68,500	
		Minimum	53,182	48,227	59,000	48,227	
		Maximum	83,016	83,000	77,958	83,016	
		N	13	24	12	49	
	12- Month	Mean	75,190	82,638		79,995	
		SD	10,508	5,392		8,729	
		Median	72,250	81,890		80,337	
		Minimum	66,833	73,000		63,462	
		Maximum	102,248	90,097		102,248	
		N	9	18	2	29	
	Associate Professor	9-Month	Mean	69,909	78,093	79,588	76,949
			SD	21,625	18,228	10,107	16,154
Median			70,704	83,516	75,365	79,983	
Minimum			38,016	38,000	68,711	38,000	
Maximum			92,551	98,775	92,936	98,775	
N			5	10	9	24	
12- Month		Mean	103,669	105,549	90,077	99,307	
		SD	8,536	12,271	17,684	13,154	
		Median	100,368	99,125	86,522	99,000	
		Minimum	94,200	86,000	72,000	72,000	
		Maximum	117,796	141,494	121,578	141,494	
		N	7	20	6	33	
Professor		9-Month	Mean	97,914	99,342		99,159
			SD	26,206	19,984		22,510
	Median		90,256	93,750		93,500	
	Minimum		62,500	71,813		62,500	
	Maximum		146,592	132,793		146,590	
	N		12	14	3	29	
	12- Month	Mean	131,224	140,048	139,417	137,541	
		SD	18,158	34,384	34,374	30,498	
		Median	124,970	130,881	149,000	126,927	
		Minimum	119,936	95,832	96,744	95,832	
		Maximum	173,418	243,650	196,123	243,650	
		N	12	22	11	45	

Table 4. Faculty Salary for Lecturer and Instructor

			\$Salary	
Lecturer	9-Month	Mean	59,420	
		SD	6,495	
		Median	61,512	
		Minimum	50,000	
		Maximum	64,654	
		N	4	
	12-Month	Mean		
		SD		
		Median		
		Minimum		
		Maximum		
		N	3	
	Instructor	9-Month	Mean	46,884
			SD	12,062
Median			45,488	
Minimum			30,000	
Maximum			68,400	
N			8	
12-Month		Mean	67,128	
		SD	13,881	
		Median	63,540	
		Minimum	48,348	
		Maximum	81,515	
		N	5	

Table 5. List of Responding and Non-Responding Institutions with Number of Faculty by Region

AAAE Region	Responding Institutions	Non-Responding Institutions
<p><b>North Central</b> (N = 30)</p> <p><b>Responses</b> (f = 15)</p>	<p>Cornell University            Illinois State University            Iowa State University            Michigan State University            Missouri State University            North Dakota State University            Penn State University            The Ohio State University            South Dakota State University            Southern Illinois University            University of Maryland – Eastern Shore            University of Minnesota            University of Nebraska – Lincoln            University of Wisconsin – Platteville            West Virginia University</p>	<p>Delaware State University            Dordt College            Kansas State University            Northwest Missouri State University            Purdue University            Southeast Missouri State University            SUNY – Oswego            University of Central Missouri            University of Delaware            University of Illinois            University of Minnesota - Crookston            University of Missouri            University of Wisconsin – River Falls            Western Illinois University            Wilmington College</p>
<p><b>Southern</b> (N = 38)</p> <p><b>Responses</b> (f = 21)</p>	<p>Arkansas State University            Arkansas Tech University            Mississippi State University            Morehead State University            Murray State University            North Carolina State University            Oklahoma State University            Panhandle State University            Stephen F. Austin University            Sul Ross State University            Tennessee State University            Texas A&amp;M University            Texas A&amp;M – Kingsville            Texas State University – San Marcos            Texas Tech University            University of Arkansas            University of Florida            University of Georgia            University of Kentucky            University of Mount Olive            Virginia State University</p>	<p>Alcorn State University            Auburn University            Clemson University            Eastern Kentucky University            Louisiana State University            Middle Tennessee State University            North Carolina A&amp;T University            Southern Arkansas University            Tennessee Tech University            Tarleton State University            Texas A&amp;M – Commerce            University of Arkansas – Pine Bluff            University of Puerto Rico            University of Tennessee – Knoxville            University of Tennessee – Martin            Virginia Tech            Western Kentucky University</p>

<b>Western (N = 18)</b>  <b>Responses (f = 11)</b>	California State University – Chico California State University – Fresno Montana State University Oklahoma State University Texas A&M University Texas Tech University University of Arizona University of Wyoming Utah State University Washington State University West Texas A&M University	California State University – Pomona California State University – SLO New Mexico State University Oregon State University Sam Houston State University University of California – Davis University of Idaho
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Response Rate (Institutions providing usable data) –  $47/84 = 56\%$

Notes:

1. All salaries for 10-month appointments were converted to a 9-month equivalent salary. All salaries for 11-month appointments were converted to a 12-month equivalent salary.
2. The sample size varied among tables due to missing data.
3. Due to missing data, values among tables should not be compared.
4. Information was not reported for cells with a frequency less than 4.
5. The data was presented as reported; while it was spot-checked, it was not verified.