# American Association for Agricultural Education 2010-2011 Faculy Salary Report 

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Table 1. Faculty Positions and Faculty FTE's by Rank by Region

|  |  |  | AAAE Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | North Central | Southern | Western | Total |
| Rank | Lecturer | Positions | 2 | 9 | 2 | 13 |
|  |  | FTE's | 1.7 | 8.0 | 2.0 | 11.7 |
|  | Instructor | Positions | 1 | 2 | 2 | 5 |
|  |  | FTE's | 1.0 | 1.8 | 2.0 | 4.8 |
|  | Assistant Professor | Positions | 6 | 27 | 17 | 50 |
|  |  | FTE's | 5.7 | 27.0 | 16.8 | 49.5 |
|  | Associate Professor | Positions | 9 | 21 | 11 | 41 |
|  |  | FTE's | 8.0 | 21.0 | 9.3 | 38.3 |
|  | Professor | Positions | 7 | 31 | 20 | 58 |
|  |  | FTE's | 5.6 | 30.2 | 17.7 | 53.5 |
|  | Total | Positions | 25 | 90 | 52 | 167 |
|  |  | FTE's | 22.0 | 88.0 | 47.8 | 157.8 |

Table 2. Faculty Positions by Rank by Appointment by Region

|  |  |  |  | AAAE Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | North <br> Central | Southern | Western | Total |
|  |  |  |  | Positions | Positions | Positions | Positions |
| Rank | Lecturer | Appointment | 9 | 0 | 1 | 1 | 2 |
|  |  |  | 10 | 0 | 1 | 0 | 1 |
|  |  |  | 11 | 0 | 0 | 0 | 0 |
|  |  |  | 12 | 2 | 7 | 1 | 10 |
|  |  |  | Subtotal | 2 | 9 | 2 | 13 |
|  | Instructor | Appointment | 9 | 0 | 2 | 1 | 3 |
|  |  |  | $10$ | $0$ | $0$ | $0$ | $0$ |
|  |  |  | 11 | 0 | 0 | 0 | 0 |
|  |  |  | 12 | 1 | 0 | 1 | 2 |
|  |  |  | Subtotal | 1 | 2 | 2 | 5 |
|  | Assistant Professor | Appointment | 9 | 0 | 3 | 13 | 16 |
|  |  |  | $10$ | $1$ | $1$ | $0$ | 2 |
|  |  |  | 11 | 0 | 2 | 0 | 2 |
|  |  |  | 12 | 5 | 21 | 4 | 30 |
|  |  |  | Subtotal | 6 | 27 | 17 | 50 |
|  | Associate Professor | Appointment | 9 |  |  |  | 13 |
|  |  |  | $10$ | $0$ | $0$ | $0$ | 0 |
|  |  |  | $11$ | $0$ | $1$ | $0$ | $1$ |
|  |  |  | $12$ | 6 | 15 | 6 | 27 |
|  |  |  | Subtotal | 9 | 21 | 11 | 41 |
|  | Professor | Appointment | 9 | 1 | 6 | 4 | 11 |
|  |  |  | 10 | 0 | 2 | 1 | 3 |
|  |  |  | $11$ | 0 | 0 | 1 | 1 |
|  |  |  | $12$ | $6$ | $23$ | 14 | $43$ |
|  |  |  | Subtotal | 7 | 31 | 20 | 58 |
|  | Total | Appointment | 9 | 4 | 17 | 24 | 45 |
|  |  |  | 10 | 1 | 4 | 1 | 6 |
|  |  |  | 11 | 0 | 3 | 1 | 4 |
|  |  |  | 12 | 20 | 66 | 26 | 112 |
|  |  |  | Total | 25 | 90 | 52 | 167 |

Table 3. Faculty Salaries by Assistant, Associate, and Professor by Appointment by Region

|  |  |  | AAAE Region |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | North Central | Southern | Western | Total |
|  |  |  | \$Salary | \$Salary | \$Salary | \$Salary |
| Assistant Professor | 9-Month | Mean |  | 63,174 | 56,912 | 58,086 |
|  |  | Standard Deviation |  | 1,941 | 4,667 | 4,930 |
|  |  | Median |  | 62,820 | 57,500 | 58,369 |
|  |  | Minimum |  | 61,434 | 44,688 | 44,688 |
|  |  | Maximum |  | 65,267 | 65,312 | 63,312 |
|  |  | N | 0 | 3 | 13 | 16 |
|  | 12-Month | Mean | 79.979 | 77,613 | 69,367 | 77,060 |
|  |  | Standard Deviation | 5.890 | 7,035 | 1,247 | 6,988 |
|  |  | Median | 77,530 | 77,500 | 68,986 | 76,842 |
|  |  | Minimum | 74,000 | 63,864 | 67,496 | 63,864 |
|  |  | Maximum | 89.100 | 90,000 | 70,000 | 90,000 |
|  |  | N | 6 | 24 | 4 | 34 |
| Associate Professor | 9-Month | Mean | 74,017 | 75,333 | 68,685 | 72,473 |
|  |  | Standard Deviation | 8,517 | 9,610 | 4,058 | 7,639 |
|  |  | Median | 75,000 | 80,233 | 67,200 | 70,054 |
|  |  | Minimum | 65,052 | 61,000 | 65,000 | 61,000 |
|  |  | Maximum | 82,000 | 84,082 | 75,499 | 84,082 |
|  |  | N | 3 | 5 | 5 | 13 |
|  | 12-Month | Mean | 96,474 | 92,105 | 83,390 | 91,174 |
|  |  | Standard Deviation | 16,455 | 12,539 | 16,028 | 14,328 |
|  |  | Median | 96,758 | 91,497 | 82,821 | 91,975 |
|  |  | Minimum | 72,584 | 68,626 | 58,700 | 58,700 |
|  |  | Maximum | $123,432$ | 119,900 | $105,000$ | $123,432$ |
|  |  | $\mathrm{N}$ | $6$ | 16 | 6 | $28$ |
| Professor | 9-Month | Mean |  | 84,880 | 81,051 | 83,498 |
|  |  | Standard Deviation |  | 10,479 | 16,947 | 12,035 |
|  |  | Median |  | 81,395 | 76,530 | 80,059 |
|  |  | Minimum |  | 76,653 | 66,143 | 66,143 |
|  |  | Maximum |  | 113,116 | 105,000 | 113,316 |
|  |  | N | 1 | 6 | 4 | 11 |
|  | 12-Month | Mean | 126,264 | 126,917 | 115,736 | 123,027 |
|  |  | Standard Deviation | 27,013 | 39,031 | 20,316 | 32,199 |
|  |  | Median | 122,318 | 122,503 | 110,920 | 112,951 |
|  |  | Minimum | 98,652 | $83,354$ | 95,964 | $83,354$ |
|  |  | Maximum | 160,476 | 238,680 | 166,720 | 238,680 |
|  |  | N | 6 | 25 | 16 | 47 |

Table 4. Faculty Salary for Lecturer and Instructor

|  |  |  | \$Salary |
| :---: | :---: | :---: | :---: |
| Lecturer | 9-Month | Mean |  |
|  |  | Standard Deviation |  |
|  |  | Median |  |
|  |  | Minimum |  |
|  |  | Maximum |  |
|  |  | N | 2 |
|  | 12-Month | Mean | 55,353 |
|  |  | Standard Deviation | 15,652 |
|  |  | Median | 52,120 |
|  |  | Minimum | 24,000 |
|  |  | Maximum | 79,029 |
|  |  | N | 11 |
| Instructor | 9-Month | Mean | 33,765 |
|  |  | Standard Deviation | 13,702 |
|  |  | Median | 37,795 |
|  |  | Minimum | 18,500 |
|  |  | Maximum | 45,000 |
|  |  | N | 3 |
|  | 12-Month | Mean |  |
|  |  | Standard Deviation |  |
|  |  | Median |  |
|  |  | Minimum |  |
|  |  | Maximum |  |
|  |  | N | 2 |

Table 5. List of Responding and Non-Responding Institutions with Number of Faculty by Region

| AAAE Region | Responding Institutions (Number of Faculty) | Non-Responding Institutions |
| :---: | :---: | :---: |
| North Central ( $\mathrm{N}=23$ ) | North Dakota State University (1) Penn State University (no data provided) | Cornell University <br> Dordt College |
| Responses ( $\mathrm{N}=8$ ) | The Ohio State University (7) <br> Southern Illinois University (2) <br> University of Maryland (No Program) <br> University of Missouri (4) <br> University of Nebraska - Lincoln (10) <br> Western Illinois University (1) | Illinois State University Iowa State University Kansas State University Michigan State University Purdue University South Dakota State University Southeast Missouri State University State University of New York - Oswego University of Central Missouri University of Illinois University of Minnesota University of Wisconsin - Platteville University of Wisconsin - River Falls West Virginia University |
| Southern ( $\mathrm{N}=28$ ) | Auburn University (2) <br> Middle Tennessee State University (2) | Arkansas State University Alabama A\&M University |
| Responses ( $\mathrm{N}=13$ ) | Mississippi State University (7) <br> Murray State University (2) <br> North Carolina State University (9) <br> Oklahoma State University (7) <br> Tennessee State University (1) <br> Texas A\&M University (30) <br> Texas State University - San Marcos (1) <br> Texas Tech University (2) <br> University of Arkansas (8) <br> University of Florida (15) <br> University of Kentucky (3) | Clemson University <br> Louisiana State University <br> Morehead State University <br> North Carolina A\&T University <br> Prairie View A\&M University <br> Southern Arkansas University <br> Texas A\&M - Commerce <br> Tennessee Tech University <br> University of Georgia <br> University of Tennessee - Knoxville <br> University of Tennessee - Martin <br> Virginia Tech <br> Western Kentucky University |
| Western ( $\mathrm{N}=20$ ) | Colorado State University (1) <br> Montana State University (3) | California State University - Chico <br> California State University - Fresno |
| Responses ( $\mathrm{N}=13$ ) | New Mexico State University (5) <br> Oklahoma State University (3) <br> Oregon State University (3) <br> Tarleton State University (9) <br> Texas State University - San Marcos (1) <br> Texas Tech University (9) <br> University of Arizona (6) <br> University of Idaho (4) <br> University of Nevada - Reno (No Program) <br> Utah State University (6) <br> Washington State University (2) | California Polytechnic State University San Luis Obispo <br> San Houston State University <br> University of California - Davis <br> University of Wyoming <br> West Texas A\&M University |

Return Rate (Institutions responding to survey) $-34 / 69=49 \%$
Response Sate (Institutions providing usable data) - 34/66 = 52\%
Two institutions responses they have no Agricultural Education Faculty

Notes:

1. Due to the large number of low/empty cells present when trying to break faculty salaries down by rank, appointment, and region; faculty salaries were dichotomized into 9-month and 12month salaries. All salaries for appointments greater than 9 -month were converted to a 12month equivalent salary by taking their current salary times (11/Monthly Appointment).
2. The sample size varied among tables due to missing data.
3. Due to missing data, values among tables should not be compared.
4. Information was not reported for cells with a frequency less than 3 .
5. The data was presented as reported; while it was spot-checked, it was not verified.
