

## AAAE Professional Development Committee

May 21<sup>st</sup>, 2009

Marriott Hotel

Louisville, KY

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### Committee Members Present:

Tracy Hoover	Penn State	North Central	<a href="mailto:Tsh102@psu.edu">Tsh102@psu.edu</a>
Matt Spindler	SUNY Oswego	North Central	<a href="mailto:spindler@oswego.edu">spindler@oswego.edu</a>
Deborah Boone	West Virginia University	North Central	<a href="mailto:Debby.boone@mail.wvu.edu">Debby.boone@mail.wvu.edu</a>
Amy Smith	University of Missouri	North Central	<a href="mailto:smithamyr@missouri.edu">smithamyr@missouri.edu</a>
Grady Robersts	University of Florida	Southern	<a href="mailto:groberts@ufl.edu">groberts@ufl.edu</a>
Tracy Irani	University of Florida	Southern	<a href="mailto:irani@ufl.edu">irani@ufl.edu</a>
Robin Peiter-Horstmeier	University of Kentucky	Southern	<a href="mailto:rpeiter@uky.edu">rpeiter@uky.edu</a>
Jon Ulmer	Texas Tech	Southern	<a href="mailto:Jon.ulmer@ttu.edu">Jon.ulmer@ttu.edu</a>
Vern Luft	University of Nevada	Western	<a href="mailto:luft@unr.edu">luft@unr.edu</a>
Ben Swan	University of Idaho	Western	<a href="mailto:bswan@uidaho.edu">bswan@uidaho.edu</a>
Brian Warnick	Utah State	Western	<a href="mailto:Brian.warnick@usu.edu">Brian.warnick@usu.edu</a>
Shannon Arnold	Montana State	Western	<a href="mailto:Shannon.arnold@montana.edu">Shannon.arnold@montana.edu</a>

### AAAE Members Present:

Tom Broyles	Virginia Tech
Chris Morgan	University of Georgia
Helen Barela	Texas Tech
Alyk Shultz	Texas Tech
Becki Lawver	University of Missouri
Seburn Pense	S. Illinois University
John Tummons	University of Missouri
Ryan Saucier	University of Missouri
Andy Baker	W. Illinois University
Tracy Rutherford	Texas A&M
Bill Camp	Cornell University

The meeting was called to order at 11:05 am by Chair Brian Warnick. The 2009 meeting agenda, the 2008 professional development evaluation, the 2007 committee minutes, and the committee membership roster were distributed to the AAAE members attending. The 2009 agenda and the 2008 meeting minutes were approved and there was an introduction of the meeting participants.

The two concurrent 2009 professional development workshops received high praise from the participants via the work shop evaluation summary (see attachment). However, some concerns were raised regarding the concurrent arrangement of the workshops. The fact that registration for the professional development sessions was seamless with the conference registration seems to have raised participation significantly. Participation in the professional development workshops was nearly double what it has been in the recent past with approximately 135 individuals participating in one of the two workshops offered. It was discussed that the RFP for 2010 professional development proposals would go out in early September with a November 1<sup>st</sup> due date.

The committee's primary discussion was around the 2010 professional development workshop in Omaha. The committee discussed sending out two calls one for a research centered professional development proposal and one for a teaching centered professional development proposal. However, it was concluded that it would be better to leave the RFP as it was to allow those that apply flexibility in the design of their workshop. In

addition, it was determined that the RFP should request a budget section in the proposals. Based on the professional development session evaluations and committee discussion the following topics arose as possible topics for the 2010 professional development sessions: grants / grant writing; collaboration in research; identifying research problems; integration of teaching and research. The idea of professional development tours arose from discussion. It was suggested that the 2008 North Central Conference may serve as a model for such professional development tours.

The idea of incorporating Gallup Consulting into the professional development at the 2010 conference arose and much discussion ensued. Gallop consultants assist individuals in identifying the way in which they most naturally think, feel, and behave as unique individuals, then build assist in building those talents to create strength and high performance. Tracy Rutherford volunteered to gather information about the idea and report back to the committee.

The committee members raised a question about the budget available for the professional development workshops. Brian Warnick indicated that the committee would have \$1,500.00 to spend for the 2010 conference. The committee discussed the idea that perhaps the professional development budget should be increased. However, no motion was made regarding the issue.

In 2008, the committee forwarded the idea that a time should be set aside during the 2009 AAAE conference for program leaders to meet and discuss. Committee members that were present at the program leader meeting believed that the meeting resulted in positive outcomes and agreed that the practice should be continued.

The committee recommended (Vern Luft moved, Tracy Hoover 2<sup>nd</sup>, motion passed) **to change the name from AAAE fellow award to AAAE Academy of Fellows.**

The committee recommended (Vern Luft moved, Tracy Hoover 2<sup>nd</sup>, motion passed) **to change the limit on the number of senior fellows from 1 to 3 in any one year.**

The committee recommended (Vern Luft moved, Tracy Hoover 2<sup>nd</sup>, motion passed) **to assign the Academy of AAAE Fellows as a standing committee of AAAE with the responsibility to meet at least annually to examine priorities of the association and undertake leadership initiatives appropriate to recognized leaders of the association at the request of the President and Board of AAAE.**

The discussion surrounding the three motions was related to the following three ideas: 1) the first motion creates an organization or body of people; 2) that many people in the profession with over 20 years of experience may not have an opportunity to become a Senior Fellow because of the 1 person limit in any one year; 3) that it may be an opportunity to engage the recognized leaders in AAAE as a coordinated group of professionals.

The 2009 committee officers will rotate into the 2010 positions: Ben Swan from the University of Idaho as Chair and Matt Spindler of SUNY-Oswego as Vice Chair, while Brian Warnick rotates off committee. Shannon Arnold from Montana State University was voted in as Secretary.

The meeting was adjourned at 12:13 pm.

Respectfully submitted,  
Matt Spindler  
Professional Development Committee Secretary

2009 AAAE Professional Development Workshop Evaluation Feedback [n=30]

**Evaluation of Research Manuscripts: Improving Reliability**

Level of Agreement	M	SD
This workshop was useful to my research/practice.....	3.93	0.25
This workshop was practical and relevant to me.....	3.90	0.31
This workshop was useful to my professional networking.....	3.67	0.48
This workshop was engaging.....	3.87	0.35
The workshop presenters were well prepared.....	3.93	0.25
The presenters were able to accomplish the workshop objectives.....	3.86	0.35

Scale: 1 = Disagree, 2 = Somewhat Disagree, 3 = Somewhat Agree, 4 = Agree

**What do you consider the most beneficial part of this workshop?**

- APA
- As a young faculty member, this activity brings out items of discussion which are usually neglected. I shouldn't have to learn all of this by experience. Good Stuff.
- Conceptual/theoretical framework (CF/TF) (6)
- Dialogue with others – open discussion (4).
- Explanation of score sheet w/ concrete examples.
- Q&A with panel of presenters (3).
- Qualitative Research by Ball & Hains.
- Research strategies discussion a “refresher”.
- Re-visit topics in future conferences. Very helpful. Excellent work by presenters.
- Shared ideas, very valuable! Awesome
- Small round tables w/ discussion on specific papers related to ranking sheets (6).
- The opportunity to start discussions on how to improve the review process (2).
- The overall synthesis of material.
- Very practical and useful information.

**Do you have any specific recommendations for improvement of this workshop that you would like to share with the presenters?**

- Add discussion of mixed-methods research.
- As young grad student, I would prefer more comfortable method of Q & A (write down Qs)
- Conducted w/ entire profession more regularly
- Good Materials, well organized, continue large & small groups w/ support materials.
- More hands on – engaging on evaluating articles
- More hands on – reviewing
- Need more time (8): panel discussion (1), cf/TF (2), breakout sessions (3). Suggested 1.5 hours.
- TF/CF talk, some literature/references would have been helpful, handouts etc. Need more info.

**What suggestions do you have to improve on the Professional Development workshops in the future?**

- Continue PD that is relevant to faculty!
- Continue to involve many/diversified presenters (i.e. universities, gender, ethnic/racial origins).
- Continue w/ topics; qualitative & changes in APA. Is AAAE going to accept APA changes?
- Continued increase in topics focused on application in the field and reform when needed.
- Don't have 2 workshops offered @ same time
- Follow this model.
- Liked having 2 choices, please continue
- More workshops on topics like this with opportunities for audience engagement interaction and Q&A.

**To help the Professional Development Committee plan further activities for the membership, what are some areas/topics that need to be addressed?**

- Additional qualitative training (3) Suggested 2 – 3 hours for everyone to attend (Teacher Ed).
- Content Knowledge
- Continue this line... Reviewing manuscripts... submitting quality manuscripts.
- Effective grant writing
- Effective teaching
- Engage in service activities
- How do we get reviewers on same page? Increase inter-rater acceptance of JAE reviewers.
- How technology (course management systems, google, etc.) changes T & L process.
- Involvement in international programs
- Mixed-Method how-to workshop
- More TF
- Need more activities related to review process
- New changes in APA
- Structural equation modeling
- Teaching strategies in response to “Xer” learning styles teaching technologies employed through distance education and blended courses – use technologies to strength or distract from classroom teaching (YouTube, podcasts, webinars, twitter, etc.)
- Teaching w/ utilization of research from other Journals (ex: AERA, Admin, Negro Education)
- This was the best professional development I have attended! Best in several years! Do again.

2009 AAAE Professional Development Workshop Evaluation Feedback [n = 44]

**Conducting Research that Informs Practice**

Level of Agreement	M	SD
This workshop was useful to my research/practice.....	3.82	0.39
This workshop was practical and relevant to me .....	3.84	0.37
This workshop was useful to my professional networking .....	3.14	0.88
This workshop was engaging .....	3.56	0.55
The workshop presenters were well prepared.....	3.95	0.21
The presenters were able to accomplish the workshop objectives.....	3.89	0.39

Scale: 1 = Disagree, 2 = Somewhat Disagree, 3 = Somewhat Agree, 4 = Agree

**What do you consider the most beneficial part of this workshop?**

Time management tips (10)	Allowed time for us to apply ideas
Hearing what others are doing (9)	Collaborative thoughts
New Strategies for improved productivity (8)	Honest discussion
Panel discussions/multiple viewpoints (4)	Liked the "next action" part
Focused research session (3)	Motivational
Balancing work duties including research (2)	Not what I was expecting considering the title
Consultant portion of the workshop (2)	Understanding primary reason for research
Enjoyable; no suggestions (2)	Various speakers with different perspectives
Remind us of our role as teachers/researchers (2)	

**Do you have any specific recommendations for improvement of this workshop that you would like to share with the presenters?**

Break-out groups to brainstorm/network/write (5)	Wanted more focus on "research that informs practice."
It was good; no recommendations (4)	Love the practical tips; keep 'em coming
More audience interaction (2)	More time from panel
It was excellent!	We saw how we can allocate time for research but how can we "conduct research that informs practice?"
Fresh way to look at setting priorities, solving problems, & time management	Panel had one non-teacher ed; could have been more diverse
Show research program models	Do this more often!
Have discussions surrounding "scholarly creative effort"	Add samples of conceptual models
I could spend a full day on this workshop	
More time with Marion	

**What suggestions do you have to improve on the Professional Development workshops in the future?**

Continue concurrent session format (3)	Hands-on/minds-on; Questions/activities
More audience interaction (2)	It was good; keep up the good work
I would really like to attend a workshop on "Conducting research that informs practice" (2)	Make all day so everyone can go to both
Continue to use panels	Maybe more examples in the notebook
Expand PD opportunities beyond research	More of this
Gain input from AAAE members	Provide contents of notebook online as a pdf
Grant writing workshop	Research for our stakeholders – what do our customers value and are willing to pay for

**To help the Professional Development Committee plan further activities for the membership, what are some areas/topics that need to be addressed?**

Continuation of topic: how to engage stakeholders (4)	Determining how local research fits into national agenda
Building collaborative teams (2)	Different teaching methods
Grant writing (2)	Fellows should collaboratively develop an annual workshop
Address research priorities	How to write for publishing work in journals
Best practices for Teacher Education	Identifying research problems
Collaboration in research	Integrating teaching and research
Conceptual model	Navigating the P/T process
Conducting outreach, engagement, or extension programs	Planning graduate programs in agricultural education
Continue connecting PD to the "whole" of ag. ed.	Similar workshop on teaching
Scholarship of teaching	